NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

REORGANIZATION MEETING

January 4, 2016

6:00 p.m.

HIGH SCHOOL CAFETERIA

NOTICE

This Reorganization Meeting of January 4, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is held pursuant to notice given, and said notice called for an annual Reorganization Meeting at 6:00 p.m., held in the High School Cafeteria, 222 Ridge Road, North Arlington, NJ, as per notice given to the Clerk of the Borough of North Arlington, the Librarian of the Free Public Library, and the Editors of the following newspapers: Bergen Record of Hackensack and the Newark Star Ledger.

REORGANIZATION MEETING

CALL BY THE SECRETARY

At 6:00 p.m., in the High School Cafeteria, the Board Secretary called the meeting to order.

REQUIRED OATH OF OFFICE ADMINISTERED

The Board Secretary has administered the oath of office to the newly elected Board Members:

George McDermott

ROLL CALL

The Board Secretary convened the Board with the following members answering present: Mr. Ricciardelli, Mr. Titterington, Mr. Blanco, Mr. McDermott and Mrs. Martin. Absent: None

Judging a quorum to be present, she called the meeting to order. Also present: Oliver W. Stringham, Ed.D., Superintendent of Schools Kathleen McEwin-Marano, Board Secretary/School Business Administrator

ELECTION OF THE PRESIDENT

The Board Secretary called for **nominations for President** of the Board of Education for calendar year 2016:

Nomination: George McDermott

Nominated by: Joseph Ricciardelli

Second by: Anthony Blanco

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The Board Secretary called for any other nominations. There being no other nominations, the Board Secretary **closed** the nominations for President of the Board of Education.

Motion to close the nominations for President of the Board of Education

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members voted in the affirmative and none in the negative, it was so ordered.

MOTION TO APPOINT BOARD PRESIDENT

Motion to appoint George McDermott President of the Board of Education for calendar year 2016.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. McDermott thanked the board members for their support and the opportunity to serve and work with them.

Relinquishment of chair by the Board Secretary to the newly elected Board President.

ELECTION OF THE VICE PRESIDENT

The President George McDermott called for nominations for Vice President of the Board of Education:

Nomination: Joseph Ricciardelli

Nominated by: Anthony Blanco

Second by: Stanley Titterington

The President called for any other nominations. There being no other nominations, the President **closed** the nominations for Vice President of the Board of Education

Motion to close the nominations for Vice President of the Board of Education:

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MOTION TO APPOINT BOARD VICE PRESIDENT

Motion to appoint Joseph Ricciardelli Vice President of the Board of Education for fiscal year 2016:

On Motion by Mr. Titterington, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

BOARD MEMBER CODE OF ETHICS

BE IT RESOLVED that the Board of Education adopted the Board Member Code of Ethics, as adopted May 10, 1975 by the Delegate Assembly, New Jersey School Boards Association, as follows:

1. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

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- 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children, regardless of their ability, race, creed, sex, or social standing.
- 3. I will confine my board action to policymaking, planning and appraisal, and l will help to frame policies and plans only after the board has consulted those who will be affected by them.
- 4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- 5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- 6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- 7. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- 8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief school administrative officer.
- 9. *I will support and protect school personnel in proper performance of their duties.*
- 10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board Present opened the **Hearing of Citizens**:

Fred Kurtz, 55 Morgan Place, NA – inquired about the schedule of board meetings for 2016. Board President McDermott gave Mr. Kurtz a copy of the schedule.

Motion to close the Hearing of Citizens made by Mr. Titterington, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

COMMITTEES

The President appointed the following standing committees:

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

Chairman: George McDermott

Co-Chairman: Joseph Ricciardelli

The President noted all other committee appointments will be made at a later date.

RESOLUTION OF SCHOOL BOARD ELECTION RESULTS

RESOLVED that the Board approved the election results of the November 3, 2015, School Board Election as affirmed by the Borough of North Arlington and certified by the Bergen County Board of Elections.

1. For election to membership on the Board of Education for one (1) three (3) year terms:

Candidate	District 1	District 2	District 3	District 4	District 5	District 6	District 7	District 8	District 9	District 10	Absentee	Total
George McDermott	62	68	103	131	121	73	166	97	118	95		1034

2. The Board Secretary/School Business Administrator, upon completion of all tally procedures after the polls had closed at 9:00 p.m., November 3, 2015, declared:

George McDermott is elected to a full three year term as a Member of the Board of Education.

BOARD MEMBERS

The calendar year 2016 North Arlington Board of Education Board Members and Terms of Office are as follows:

Board Member	Expiration of Term
George McDermott	2018
Mary Alice Martin	2017
Anthony Blanco	2017
Stanley Titterington	2016
Joseph Ricciardelli	2016

MEETING DATES

The Board hereby approves the schedule of meeting dates, as per attachment.

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to advertise the schedule of board meetings.

OFFICIAL NEWSPAPERS

The following newspaper, either published in or circulating in the District, is hereby authorized to be official newspaper of this Board: Bergen Record of Hackensack.

POLICIES, RULES AND REGULATIONS

Pending adoption of new rules and regulations, all policies, rules and regulations of this Board which were in effect during the prior year, and not rescinded, revoked or modified by contracts negotiated with employee organizations or other action of the Board, are hereby re-adopted and are in full force and effect during the life of this Board.

WHEREAS the Board approves the adoption of the Guide for Standard Operating Procedures and Internal Controls.

APPROVAL OF PARTICIPATION IN THE BERGEN COUNTY BANKING CONSORTIUM

BE IT RESOLVED that the North Arlington Board of Education authorizes the Business Administrator to invest school district funds within statutory limitations.

BE IT FURTHER RSOLVED that the North Arlington Board of Education approves the district's participation in the Bergen County Banking Consortium (BCBANC) from

January 1, 2015 through June 30, 2016, and authorizes the School Business Administrator to serve as a trustee.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves the designated signatures on the accounts as listed in Attachment #1. Board President and Vice President names will be added following election by the Board at tonight's meeting, as recommended by the Superintendent.

DESIGNATION OF DEPOSITORIES OF SCHOOL MONIES

BE IT RESOLVED that the North Arlington Board of Education hereby designates TD Bank as depository for funds of the Board of Education and North Arlington Schools; that the indicated accounts be authorized, and that the designated school officials be approved as the signatories for each account and the designated depositories of funds and school officials will serve at the pleasure of the Board. **Attachment #1**

BE IT FURTHER RESOLVED that the information contained on Attachment #1 will become part of the official minutes upon Board approval.

On Motion by Mr. Blanco, second by Mrs. Martin. On discussion Mr. Ricciardelli stated he does not want the <u>Star Ledger</u> to be an official newspaper for the board because their rates are exorbitant and the newspaper is going out of business. The other Board Members agreed. The Business Administrator stated that the resolution would be amended to exclude the <u>Star Ledger</u>. The Board noted they will investigate alternative newspapers. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

APPOINTMENTS

1. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY TO THE BOARD, AND SECRETARY PRO-TEM

BE IT RESOLVED that the North Arlington Board of Education makes the following appointments for the dates listed:

Kathleen McEwin-Marano Board Secretary/School Business

Administrator Jan. 1, 2016 – Dec. 31,

2016

Oliver W. Stringham, Ed.D. Board Secretary Pro-Tem Jan. 1, 2016 – Dec. 31,

2016

CUSTODIAN OF RECORDS

BE IT RESOLVED that the Board of Education hereby appoints the School Business Administrator/Board Secretary as the Custodian of Records for fiscal 2016.

BE IT FURTHER RESOLVED that Peggy Zukatus is hereby appointed as the School Business Administrator/Board Secretary's alternate.

DESIGNATION OF PUBLIC AGENCY COMPLIANCE OFFICER

BE IT RESOLVED that the Board of Education hereby appoints Kathleen McEwin-Marano as the Public Agency Compliance Officer for fiscal 2016.

DESIGNATION OF ASBESTOS MANAGEMENT OFFICERS

BE IT RESOLVED that the Board of Education hereby appoints the following individuals as Asbestos Management Officers for fiscal 2016:

District: Kathleen McEwin-Marano High School: Stephen M. Yurchak Middle School: Nicole Russo Roosevelt School: Marie Griggs Washington School: Elaine Jaume Jefferson School: Jennifer Rodriguez

DESIGNATION OF SAFETY AND HEALTH OFFICER

BE IT RESOLVED that the Board of Education hereby appoints Kathleen McEwin-Marano as the Safety and Health Officer for calendar 2016.

DESIGNATION OF INDOOR AIR QUALITY OFFICER

BE IT RESOLVED that the Board of Education hereby appoints Antonio Alho, Buildings and Grounds Supervisor, as the Indoor Air Quality Officer for calendar 2016.

DESIGNATION OF RIGHT TO KNOW OFFICER

BE IT RESOLVED that the Board of Education hereby appoints Kathleen McEwin-Marano as the Right to Know Officer for calendar 2016.

DESIGNATION OF CHEMICAL HYGIENE OFFICER

BE IT RESOLVED that the Board of Education hereby appoints Kathleen McEwin-Marano as the Chemical Hygiene Officer for calendar 2016.

DESIGNATION OF AHERA COORDINATOR

BE IT RESOLVED that the Board of Education hereby appoints Kathleen McEwin-Marano as the AHERA Coordinator for calendar 2016.

2. **DESIGNATION OF SCHOOL PHYSICIAN**

Dean T. Filion, D.O., NJ Spine & Sports Medicine, 84 Orient Way, Rutherford, NJ 07070, is hereby appointed School Physician for calendar 2016, for an amount not to exceed \$22,000.00.

BE IT FURTHER RESOLVED that the term of this appointment shall coincide with the life of this Board. This appointment is awarded without competitive bidding under the provisions of the "Local Public Contract Law" of New Jersey.

3. DESIGNATION OF AFFIRMATIVE ACTION OFFICER AND SECTION **504 COORDINATOR**

BE IT RESOLVED that the North Arlington Board of Education makes the following appointments for the dates listed:

Fran Lipsky Affirmative Action Officer Jan. 1, 2016 – Dec. 31, 2016 Section 504 Coordinator Jan. 1, 2016 – Dec. 31, 2016 Lynne Crawford

4. **DESIGNATION OF PROFESSIONAL SERVICES**

BE IT RESOLVED that the North Arlington Board of Education designates the following as the official representatives of the Board for the following services for the following dates:

Auditor Donohue, Gironda, Doria & Tomkins, LLC Jan. 1, 2016 -Dec. 31, 2016

> 310 Broadway Bayonne, NJ 07002

Spiezle Group, Inc. (project specific) Architect Jan. 1, 2016 – Dec. 31, 2016

120 Sanhican Drive Trenton, NJ 08618

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Bond Counsel McCarter & English, Esqs. Jan. 1, 2016 – Dec. 31, 2016

Four Gateway Center

Newark, NJ 07102

Financial Phoenix Advisors, LLC Jan. 1, 2016 - Dec. 31, 2016

Advisory 4 West Park Street Services Bordentown, NJ 08505

Board Fogarty & Hara, Esqs. Jan. 1, 2016 – Dec. 31, 2016

Attorney 21-00 Route 208 South Fair Lawn, NJ 07410

Environmental T&M Associates Jan. 1, 2016 – Dec. 31, 2016

Consultants & 11 Tindall Road Engineers Middletown, NJ 07748

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to advertise these professional services.

5. <u>COMPREHENSIVE COMPUTER MANAGEMENT SERVICES</u>

BE IT RESOLVED that the Board of Education hereby approves The Marisim Group, Inc., P.O. Box 647, Andover, NJ 07821, to provide comprehensive computer management services for the 2016-2017 school year, at an annual rate not to exceed \$25,000. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned firm.

COMPUTER MANAGEMENT SERVICES

BE IT RESOLVED that the Board of Education hereby approves the appointment of Realtime Information Technology, Inc., 777 Corporate Drive, Mahwah, NJ 07430, to provide student software and support during the 2016-2017 school year at an annual rate of \$27,500. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned firm.

6. <u>INTEGRATED PEST MANAGEMENT COORDINATOR</u>

BE IT RESOLVED that the Board of Education hereby appoints the following as the Integrated Pest Management Coordinators for the 2015-2016 school year:

High School: Stephen M. Yurchak
Middle School: Nicole Russo, Principal
Roosevelt School: Marie Griggs, Principal
Washington School: Elaine Jaume, Principal

Jefferson School: Jennifer Rodriguez, Principal

Antonio Alho: Buildings and Grounds Supervisor (District

Liaison)

7. **QUALIFIED PURCHASING AGENT**

WHEREAS, 18A:18A-2 provides that the Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisement, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$40,000.00), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and

WHEREAS 18A:18A-37, c., provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,000.00) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education, pursuant to the statutes cited above, hereby appoints Kathleen McEwin-Marano, as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the North Arlington Board of Education; and

BE IT FURTHER RESOLED that Kathleen McEwin-Marano is hereby authorized to award contracts on behalf of the North Arlington Board of Education that are in the aggregate less than 15% of the bid threshold (currently \$6,000.00), without soliciting competitive quotations; and

BE IT FURTHER RESOLVED that Kathleen McEwin-Marano is hereby authorized to seek competitive quotations, when applicable and practicable before awarding contracts, when said contracts in the aggregate exceed 15% of the bid threshold (currently \$6,000.00), but less than the bid threshold of \$40,000.00, effective immediately and to continue to the next organization meeting of the Board.

8. **AGENT AUTHORIZATION**

The Superintendent recommends that the Board authorize Omni Group, Water tower Park, 1099 Jay Street, Rochester, NY, as a third-party administrator for 403B and 457 services.

9. **NJ DEPARTMENT OF AGRICULTURE DESIGNEES**

BE IT RESOLVED that the North Arlington Board of Education hereby approves the following appointments for the 2015-2016 school year:

Kathleen McEwin-Marano Certifier
Oliver W. Stringham, Ed.D. Alternate Certifier
Peggy Zukatus Submitter
Ann Treacy Alternate Submitter

10. NON-PUBLIC NURSING SERVICES

BE IT RESOLVED that the North Arlington Board of Education authorizes the School Business Administrator/Board Secretary to enter into an agreement with the Bergen County Department of Health, to provide non-public nursing services to Queen of Peace students for the 2016-2017 school year, at an annual rate not to exceed the District's entitlement for non-public nursing aid.

<u>CHAPTER 192/193 SERVICES AGREEMENT/NON-PUBLIC SCHOOL</u> SERVICES

BE IT RESOLVED that the North Arlington Board of Education hereby authorizes the School Business Administrator/Board Secretary to enter into an agreement with Bergen County Special Services to provide remedial and auxiliary services to eligible students attending non-public schools within the North Arlington School District as required under Chapter 192/193 laws for the 2016-2017 school year at an annual rate not to exceed the district's entitlement.

MEMBERSHIPS

11. MEMBERSHIP IN SOUTH BERGEN REGION VII

BE IT RESOLVED that the North Arlington Board of Education hereby approves continuation of its membership in the South Bergen Region VII Council for Special Education for the 2016-2017 school year, does hereby accept, adopt and agree to comply with the Region VII bylaws, designate the Superintendent of Schools as its representative to Region VII, empower him to cast all votes and take other action necessary to represent its interest in Region

VII. The Board further approves the Joint Transportation Agreements for all North Arlington Students who are transported through Region VII.

MEMBERSHIP IN NEW JERSEY SCHOOL BOARDS ASSOCIATION (NJSBA)

BE IT RESOLVED that the North Arlington Board of Education approves membership in the New Jersey School Boards Association for the 2016-2017 school year.

MEMBERSHIP IN THE HORIZON BLUE CROSS/BLUE SHIELD OF NEW JERSEY HEALTH BENEFITS PROGRAM

BE IT RESOLVED that the North Arlington Board of Education approves participation by the District in the Horizon Blue Cross/Blue Shield of New Jersey for health benefits for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the Board approves participation with Integrity Consulting Group, 1271 Little Gloucester Road, Suite 8, Blackwood, NJ 08012, as Broker of Record for Health Benefits, Prescription Benefits and Dental Benefits for the period July 1, 2016 through June 30, 2017.

12. **COOPERATIVE PRICING PROGRAM**

BE IT RESOLVED that the North Arlington Board of Education approves an agreement with Educational Data Services, Inc., 238 Midland Avenue, Saddle Brook, NJ 07662, for the district to participate in cooperative pricing program for the 2016-2017 school year, at an annual cost of \$5,080.00.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves an agreement with Middlesex Regional Educational Services Commission, 4 AAA Drive, Robbinsville, NJ 08691, for the district to participate in cooperative pricing program for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the North Arlington Board of Education approves participation with Middlesex Regional Educational Services Commission for Broadband, Wide Area Network and Internet Cooperative Purchasing Initiative in accordance with e-rate guidelines.

13. CASH MANAGEMENT

BE IT RESOLVED that the North Arlington Board of Education authorizes the School Business Administrator/Board Secretary to perform the following:

- a. Transfer funds among the various bank accounts of the District.
- b. Transfer line item accounts among the various budgetary accounts.
- c. Invest school funds as The Investment Officer of the Board, as permitted by statute.
- d. Make payment on the bills and claims prior to their approval by the Board when it is deemed necessary, and then present them for approval at the next Board Meeting.

WHEREAS pursuant to N.J.S.A. 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board; and

WHEREAS from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education authorizes the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval; and

BE IT FURTHER RESOLVED that all such emergent payments made by the Board secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

BE IT FURTHER RESOVED that, pursuant to N.J.S.A. 18A:22-8.1, the North Arlington Board of Education designates the Board Secretary to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified, and duly recorded in the minutes of the next open meeting of the Board.

On Motion by Mr. Ricciardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

14. ESTABLISH PETTY CASH ACCOUNT

The Superintendent recommends that the Board approve amending the following resolution from the January 5, 2015 Board Meeting:

BE IT RESOLVED that the Board of Education establishes a Petty Cash Account with TD Bank, North Arlington, NJ; and

BE IT FURTHER RESOLVED that each disbursement will not exceed \$50.00; and

BE IT FURTHER RESOLVED that expenditures over \$50.00 will be preapproved by the Board President prior to release.

BE IT FURTHER RESOLVED that the Board of Education establishes a petty Cash Account in an amount not to exceed \$200.00 for day-to-day incidental expenses, to be managed by the Bookkeeper.

BE IT FURTHER RESOLVED that the entire Board will be advised of any expenditures over \$50.00.

15. **PROCUREMENT OF GOODS/SERVICES**

BE IT RESOLVED that the North Arlington Board of Education authorizes the procurement of goods and services from the following vendors through the state agency for the 2015-2016 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	Commodity/Service	State Contract No.
Cascade School Supplies	School supplies/teaching aids	T0114/A65589
CDW Government, Inc.	Computer Supplies	67176/73979 WSCA
Charles F. Connolly Dist.	AC, Heating/Ventilation	71600
Continental Resources	Computers/peripherals	70258 WSCA
Dell Marketing	Computers/peripherals	M0483/A70256
· ·	• •	WSCA
Hewlett Packard Co.	Computers/peripherals	70262 WSCA
Jewel Electric Supply Co.	Electrical supplies	T2419/T0167/T0192/
	A6917	9/A66163/73135
Longo Associates, Inc.	Computer, electronics, library	62191/66897
Office Business Systems	Computer Equipment	T0232/T0201/T1044/
		53298/46717/69830
Leisure Unlimited Corp.	Sporting goods	T0188/A66897
Promedia	Data Communication/Network Equip.	73979 WSCA
Presidio	Computers-data technical support	WSCA-A87720
W.W. Grainger, Inc.	Tools/motors/chemicals/equipment	72605
W.B. Mason	Office supplies	6993
Sherwin Williams Co.	Paint/paint supplies	73153
Xerox	Copier leasing and maintenance	T437A/A64042
Verizon	Telephone service	T1776/A43338
Johnson Business Products	Office supplies	T0052/A59756 WSCA

16. <u>APPROVAL OF TRAVEL MAXIMUM REIMBURSEMENT</u>

BE IT RESOLVED that the North Arlington Board of Education approved the following:

WHEREAS school district policy #3440 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to

workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

,		<u>2015-2016</u>
Account No.	11-000-223-320-18-033A	\$15,000
	11-000-230-590-19-0362	\$ 2,000
	11-000-230-890-19-0364	\$ 1,800
	11-000-240-800-06-0411	\$ 2,400
	11-000-251-890-22-0525	\$ 1,000
	11-000-251-890-22-0531	\$ 2,300
	11-000-230-890-19-0362	\$ 800
		\$25,230

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through NCLB, IDEA and any other special dedicated grants.

WHEREAS the annual maximum shall not exceed \$1,500 and shall be subject to the approval requirements of N.J.S.A. 18A:19-1.

NOW THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2015-2016 school year in the amount of \$25,300.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

BE IT FURTHER RESOLVED that the maximum expenditure amount established for the pre-budget year (2015-2016) was \$25,300.

INSURANCE MEMBERSHIPS

17. **INSURANCE**

BE IT RESOLVED by the Board of Education that, pursuant to the provisions of Title 18A:18A-42, that it continue to participate as a member of the **SAIF Insurance Pool**; and

BE IT FURTHER RESOLVED that such membership shall continue for a period of one year, effective July 1, 2016 through June 30, 2017; and

BE IT FURTHER RESOLVED that Polaris Galaxy Insurance Company is hereby designated Broker of Record; and

BE IT FURTHER RESOLVED that this appointment is awarded without competitive bidding under the provisions of the "Local Public Contract Law" of New Jersey.

WORKERS' COMPENSATION POOL

BE IT RESOLVED by the North Arlington Board of Education that, pursuant to the provisions of Title 18A:18A-42, that it continue to participate as a member of the **South Bergen Workers' Compensation Pool**; and

BE IT FURTHER RESOLVED that such membership shall continue for a period of one year, effective July 1, 2016 through June 30, 2017.

BE IT FURTHER RESOLVED that the North Arlington Board of Education hereby appoints the Board Secretary, or her designee, and its representative, to serve on the committee from which a Board of Trustees shall be selected to manage the affairs of the insurance pool in accordance with the by-laws of the South Bergen Workers' Compensation Pool in effect as of the date of this resolution as authorized and permitted by state statute.

STUDENT ACCIDENT INSURANCE

BE IT RESOLVED that the North Arlington Board of Education approves the appointment of **Robert McClosky Insurance**, **P.O. Box 511, 76 Main Street**, **Matawan**, **NJ 07747** as the student insurance carrier for the 2015-2016 school year.

18. <u>BANKING CONSORTIUM/SIGNATURE AUTHORIZATION</u> <u>RESOLUTION</u>

RESOLVED, by the governing body of The North Arlington Board of Education, as follows:

That TD Bank be, and hereby is, designated a depository of funds of The North Arlington Board of Education, with authority to accept at any time for the credit of the Depositor, deposits in checking, savings, money market savings, term or any other account, by whomever and made in whatever manner endorsed; and

That the Bank shall not be liable in connection with the collection of such items that are handled by the Bank without negligence and the Bank shall not be liable for the acts of its agents, subagents or for any other casualty; and

That the Depositor assumes full responsibility for and shall indemnify the Bank against all losses, liabilities and claims resulting from payments, withdrawals or orders made or purported to be made in accordance with, or from actions taken in good faith and in reliance upon this resolution; and

That the Bank be, and hereby is, authorized and directed to certify, pay or otherwise honor all checks, drafts, notes, bills of exchanges, acceptances, undertakings and other instruments or orders for the payment, transfer or withdrawal of money for whatever purpose and to whomsoever payable when such instruments and orders are properly made, signed, or endorsed by the signature, the actual or purported facsimile signature or the oral direction of any of the authorized signers below; provided however, that any check, draft, note, bill of exchange, acceptance, undertaking or other instrument for the payment, transfer or withdrawal must bear the actual or purported facsimile signature of one or more of the below designated officers and/or persons, or his or their appointees:

That any authorized signer acting alone be, and hereby is, authorized on behalf of the Depositor to endorse, negotiate and collect any and all checks, drafts, notes, bills of exchange, acceptances, undertakings and other instruments and to open and close and update information on any account of the Depositor at the Bank; and

That the Bank may rely on any signature, endorsement or order and any facsimile signature or written instruction reasonably believed by the Bank to be

made by an authorized signer, and the Bank may act on any direction of an authorized signer without inquiry and without regard to the application of the proceeds thereof, provided that the Bank acts in good faith; and

That the Depositor assumes full responsibility for and shall indemnify the Bank against all losses, liabilities and claims resulting from payments, withdrawals or orders made or purported to be made in accordance with, or from actions taken in good faith and in reliance upon this Resolution; and

That Bank may rely on this document and on any certificate by an authorized representative of the Depositor as to the names and signatures of the authorized signers of the Depositor until the Bank has actually received written notice of a change and has had a reasonable period of time to act on such notice; and

That any of the following named persons, or persons from time to time holding the following offices of the Depositor be, and hereby are, designated as the authorized signers to act on behalf of the Depositor in accordance with the Resolution:

- 1. Board President
- 2. Board Vice President
- 3. Board Secretary/School Business Administrator or her designee(s)
- 4. Superintendent of Schools (North Arlington Board of Education Capital Reserve Account, North Arlington Board of Education Capital Projects I Account, North Arlington Board of Education Capital Projects II Account)
- 5. High School Principal or High School Assistant Principal (NAHS Organization Fund and NAHS Athletic Account only)

19. **BUSINESS CONDUCT**

BE IT RESOLVED that the North Arlington Board of Education will conduct the business of the Board of Education according to the appropriate statutes, administrative codes, rules, regulations, and policies and procedures of the district, which are hereby readopted.

20. **REQUISITION OF TAX LEVY**

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

Amount of District Tax

(exclusive of Debt Service) \$23,344,581.00 Debt Service \$491,331.00

2015-2016 DISTRICT TAX PAYMENT SCHEDULE

Date of Pmt.	Gen. Fund	Debt Service	Total
July 10, 2015	\$ 1,945,381.75	\$ 0.00	\$ 945,381.75
Aug. 10, 2015	\$ 1,945,381.75	\$210,400.00	\$ 2,155,781.75
Sept. 10, 2015	\$ 1,945,381.75	\$ 15,700.00	\$ 1,961,081.75
Oct. 10, 2015	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
Nov. 10, 2015	\$ 1,945,382.00	\$ 0.00	\$ 1,945,382.00
Dec. 10, 2015	\$ 1,945,382.00	\$ 0.00	\$ 1,945,382.00
Jan. 10, 2016	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
Feb. 10, 2016	\$ 1,945,381.75	\$ 45,750.00	\$ 1,989,131.75
Mar. 10, 2016	\$ 1,945,381.75	\$221,481.00	\$ 2,166,862.75
Apr. 10, 2016	\$ 1,945,381.75	\$ 0.00	\$ 1,945,381.75
May 10, 2016	\$ 1,945,381.50	\$ 0.00	\$ 1,945,381.50
June 10, 2016	\$ 1,945,381.50	\$ 0.00	\$ 1,945,381.50
Total	\$23,344,581.00	\$491,331.00	\$23,835,912.00

21. MOTION TO ESTABLISH FEES FOR COPIES OF PUBLIC DOCUMENTS

Pursuant to P.L. 2001, C. 47:1A-5, the Board of Education establishes the following fees for copies of public documents:

8½ x 11 page \$.05 each 8½ x 14 page \$.07 each

22. RESOLUTION TO ADOPT AND REAFFIRM THE FINAL SCHOOL DISTRICT BUDGET FOR FISCAL YEAR 2016-2017

BE IT RESOLVED, that the Superintendent of Schools recommends that the Board approve a school district budget for the 2016-2017 school year as follows:

BE IT RESOLVED, that the North Arlington Board of Education adopts the final 2015-2016 school district budget, as follows:

	Budget	Local Tax Levy
Total General Fund	\$26,023,861	\$23,344,581
Total Special Revenue Fund	\$ 1,112,351	-
Total Debt Service Fund	\$ 513,550 \$27,649,762	\$ 491,331 \$23,835,912

23. RESOLUTION TO APPROVE UPDATE TO UNIFORM MEMORANDUM OF AGREEMENT FOR THE 2016-2017 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the Annual Meeting Between Education and Law Enforcement Officials Update to Uniform Memorandum of Agreement (MOA) for the 2016-2017 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the Annual Meeting Between Education and Law Enforcement Officials Update to Uniform Memorandum of Agreement (MOA) for the 2016-2017 school year.

24. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2016-2017 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, including Special Education/ESL, all subjects and State mandated programs, for the 2016-2017 school year.

BE IT RESOLVED that the North Arlington Board of Education approved all curriculum guides and offerings for all grades, Pre-K through 12, including Special Education/ESL, all subjects and State mandated programs, for the 2016-2017 school year.

25. RESOLUTION TO APPROVE THE NURSING SERVICES PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2016-2017 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the Nursing Services Plan for North Arlington School District for the 2016-2017 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the Nursing Services Plan for North Arlington School District for the 2016-2017 school year.

26. RESOLUTION TO APPROVE ORGANIZATIONAL CHART/CHAIN OF COMMAND FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart/Chain of Command for North Arlington School District for the 2015-2016 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the Organization Chart/Chain of Command for North Arlington School District for the 2015-2016 school year.

On Motion by Mr. Titterington, second by Mr. Ricciardelli. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

27. RESOLUTION TO APPROVE THE EMERGENCY AND CRISIS MANAGEMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2016-2017 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergency and Crisis Management Plan (School Safety and Security Plan) for North Arlington School District for the 2016-2017 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the Emergency and Crisis Management Plan (School Safety and Security Plan) for North Arlington School District for the 2016-2017 school year.

28. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
110	Jeff Gym	0107, 01/14,	3-5 p.m.	Theater Enrichment	M. Mignone
		01/21, 01/28,		Program	
		02/04, 02/11,			
		02/18,			
		02/25/16			
		02/25/16	5-9 p.m.	Theater Enrichment	M. Mignone
				Program	
111	Roos Gym	02/19/16	6:45-10 p.m.	Kids' Night	K. Velez
				Out/Roos PTO	
112	HS Room 112	01/15/16	9:20 a.m	Full Sail University	S. DuJack
	(Art)		2:15 p.m.	Presentation	
113	MS Gym	01/616	4-5 p.m.	Basketball Free	W. Mackey
				Throw	
				Contest/Knights of	
				Columbus	

^{*} These applications were received after the December 14, 2015 meeting.

On Motion by Mr. Riccardelli, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUPERINTENDENT'S AGENDA

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Holly Foley as Supervisor of Curriculum at North Arlington School District for the period beginning on or about February 1, 2016 through June 30, 2016 at Step 15, MA on the North Arlington Teachers' Salary Guide or \$81,919.00, including Supervisory Stipend, pro-rated, pending criminal history clearance and completion of all required employment paperwork. Official start date contingent upon release from current school district.

WHEREAS the Board approved the allocation of salary as follows:

Holly Foley, \$81,919.00, prorated (\$81,919.00) 100% 20-231-100-101-0000 NCLB Coordinator

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Holly Foley as Supervisor of Curriculum at North Arlington School District for the period beginning on or about February 1, 2016 through June 30, 2016 at Step `15 MA on the North Arlington Teachers' Salary Guide or \$81,919.00, including Supervisory Stipend, pro-rated, pending criminal history clearance and completion of all required employment paperwork. Official start date contingent upon release from current school district.

BE IT FURTHER RESOLVED that the Board approved the allocation of salary as follows:

Holly Foley, \$81,919.00, prorated \$\$81,919.00) 100% 20-231-100-101-0000 NCLB Coordinator

B. RESOLUTION TO APPROVE REVISED MATERNITY DISABILITY LEAVE AND CHILD REARING LEAVE FOR A CERTIFICATED STAFF MMEBER FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised maternity disability leave and child rearing leave for Breanne Marotti, Teacher at Washington School as follows:

Revised Maternity Disability Leave: with pay from November 17, 2015

through December 15, 2015 (day prior to birth), utilizing 20 sick bank days. (Maximum 30 calendar days)

Revised Child Rearing Leave: with pay from December 16, 2015

(birth date of child) through January 26, 2016 (up to 30 calendar days from date of birth) utilizing 21 sick

bank days

BE IT RESOLVED that the North Arlington Board of Education approved a revised maternity disability leave and child rearing leave for Breanne Marotti, Teacher at Washington School, as set forth above.

C. RESOLUTION TO APPROVE REVISED MATERNITY DISABILITY LEAVE, REVISED CHILD REARING LEAVE, SICK LEAVE AND REVISED UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER FOR THE 2015-2016 SCHOOL YEAR

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised maternity disability leave, revised child rearing leave, sick leave and revised unpaid family leave for Ariane Barroqueiro, Teacher at Jefferson School as follows:

Revised Maternity Disability Leave: with pay from November 18, 2015

through December 9, 2015 (day prior to birth), utilizing 14 sick bank days (Maximum 30 calendar days).

Revised Child Rearing Leave: with pay from December 10, 2015

(birth date of child) through January 8, 2016 (up to 30 calendar days from date of birth) utilizing 15 sick

bank days.

Sick Leave with pay from January 9, 2016

through February 1, 2016, utilizing 15 sick bank days (Medical

15 sick bank days (Medical certification has been provided)

Revised Unpaid Family Leave: without pay from February 2, 12016

through February 29, 2016. (not to exceed 12 weeks in any twenty-four

month period)

BE IT RESOLVED that the North Arlington Board of Education approved a revised maternity disability leave, revised child rearing leave, sick leave and revised unpaid family leave for Ariane Barroqueiro, Teacher at Jefferson School, as set forth above.

D. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS

BE IT RESOLVED that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on HIB Investigation No. H-11-12-15-6, H-11-20-15-7, H-11-2-15-4, G-11-12-15-5, J-10-27-15-1, and W-10-14-15-1, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

On Motion by Mr. Blanco, second by Mrs. Martin. On discussion Mr. McDermott stated he is very happy there will be a new Curriculum Coordinator and noted it is hard to find someone who can meet the expectations of the administration. Mr. Ricciardelli added the search committee met with the individual and recommended her. There was no further discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 4, 2016 adjourned at 6:16 p.m.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano

KMM:pz